

**ESCALA DE REMUNERACIONES SECTOR MUNICIPAL AÑO 2020**

ESTAMENTO	GRADO	SUELDO BASE	INCREMENTO	ASIG. MUNICIPAL	BON. LEY 18.717	BON. LEY 18.566	ART 10° L. 18.675	ASIG. LEY 19.529	ASIG. ZONA	LEY 20.033 ART 5°	ASI.RESP.J UDICIAL 30%	ASIG. INCENTIVO. G. JURID. 20%	TOTAL HABERES	HORAS DIURNAS	HORAS FEST./NOCT.	BIENIOS	ASIG. PROFESIONAL	ASIG. DIRECTIVO-JEFATURA	UNIDAD MONETARIA
ALCALDE	4	619,563	133,206	1,873,426	20,371	105,363	230,891	-	216,847	2,492,989			5,692,656	NO APLICA	NO APLICA	12,391	NO APLICA		PESOS
JUEZ	5	584,515	125,671	1,610,165	20,371	108,120	236,161	27,945	204,581		658,404	438,936	4,014,869	NO APLICA	NO APLICA	11,690	NO APLICA		PESOS
DIRECTIVOS	6	551,386	118,548	1,360,713	20,371	100,595	263,973	32,136	192,986				2,640,708	12,580	15,096	11,028	441,104		PESOS
DIRECTIVOS-PROFESIONAL	8	477,052	102,566	794,300	20,653	58,032	140,759	32,579	166,968				1,792,909	8,364	10,037	9,541	365,974	182,987	PESOS
PROFESIONAL	9	441,671	94,959	610,324	20,653	44,236	107,315	32,579	154,585				1,506,322	6,921	8,305	8,833	331,191	165,594	PESOS
PROFESIONAL-JEFATURA TECNICO	10	408,984	87,932	461,338	20,653	33,083	80,203	32,579	143,144				1,267,916	5,726	6,871	8,180	299,716	149,859	PESOS
JEFATURA-TECNICO-ADMINISTRATIVO	11	378,715	81,424	348,592	20,653	24,627	59,778	32,579	132,551				1,078,919	4,785	5,742	7,574		135,620	PESOS
JEFATURA-TECNICO-ADMINISTRATIVO	12	350,661	75,392	257,305	76,858	19,671	50,557	53,825	122,731				1,007,000	4,000	4,800	7,013		122,732	PESOS
TECNICO-ADMINISTRATIVO	13	324,674	69,805	191,473	74,586	14,195	37,325	53,825	113,637				879,520	3,396	4,075	6,493			PESOS
TECNICO-ADMINISTRATIVO	14	300,575	64,624	144,635	73,989	10,494	28,143	53,825	105,202				781,487	2,929	3,515	6,012			PESOS
TECNICO-ADMINISTRATIVO	15	278,330	59,841	116,173	63,716	8,211	21,825	53,825	97,416				699,337	2,595	3,114	5,567			PESOS
TECNICO-ADMINISTRATIVO	16	257,664	55,398	114,095	67,129	7,976	21,256	53,825	90,182				667,525	2,446	2,935	5,153			PESOS
TECNICO-ADMINISTRATIVO	17	238,585	51,296	88,215	62,452	5,720	15,318	53,825	83,504				598,915	2,150	2,580	4,772			PESOS
ADMINISTRATIVO	18	220,918	47,497	85,430	62,452	5,171	14,008	53,825	77,322				566,623	2,015	2,419	4,418			PESOS

ESTAMENTO	GRADO	SUELDO BASE	INCREMENTO	ASIG. MUNICIPAL	BON. LEY 18.717	BON. LEY 18.566	ART 10° L. 18.675	ASIG. LEY 19.529	ASIG. ZONA	TOTAL HABERES	HORAS DIURNAS	HORAS FEST./NOCT.	BIENIOS	UNIDAD MONETARIA
AUXILIAR	13	324,674	64,935	191,473	74,586	14,195	37,325	53,825	113,637	874,650	3,396	4,075	6,493	PESOS
AUXILIAR	14	300,575	60,115	144,635	73,989	10,494	28,143	53,825	105,202	776,978	2,929	3,515	6,012	PESOS
AUXILIAR	15	278,330	55,666	116,173	63,716	8,211	21,825	53,825	97,416	695,162	2,595	3,114	5,567	PESOS
AUXILIAR	16	257,664	51,533	114,095	67,129	7,976	21,256	53,825	90,182	663,660	2,446	2,935	5,153	PESOS
AUXILIAR	17	238,585	47,717	88,215	62,452	5,720	15,318	53,825	83,504	595,336	2,150	2,580	4,772	PESOS
AUXILIAR	18	220,918	44,184	85,430	62,452	5,171	14,008	53,825	77,322	563,310	2,015	2,419	4,418	PESOS

**TABLA DE VALORES PROGRAMA DE MEJORAMIENTO DE GESTION MUNICIPAL**

GRADO	COMPONENTE BASE 15%	INSTITUCIONAL 7.6%	COLECTIVO 8%	PMGM MENSUAL
4	377,004	191,015	201,069	769,088
5	336,449	170,468	179,440	686,357
6	294,691	149,310	157,168	601,169
8	198,688	100,668	105,967	405,323
9	165,784	83,997	88,418	338,199
10	138,533	70,190	73,884	282,608
11	117,081	59,321	62,443	238,845
12	110,797	56,137	59,092	226,027
13	96,684	48,986	51,565	197,235
14	85,954	43,550	45,842	175,345
15	76,807	38,915	40,964	156,685
16	73,907	37,446	39,417	150,770
17	66,462	33,674	35,446	135,582
18	63,394	32,120	33,810	129,323

**ASIG. PÉRDIDA DE CAJA**

DTO. 845/74 Hacienda (define tramos)

1a Cat 15% Gr.31° EUS	14,979
2a Cat 10% Gr.31° EUS	9,986
3a Cat 5% Gr.31° EUS	4,993

**VIÁTICOS ADMINISTRACIÓN MUNICIPAL**

Art. 4 DFL 262/77 Modif por DS 1.363/92, Hda.

Nivel Jerárquico (NJ)	100% *	40%	30%	20%
1 NJ al 5 NJ	78,621	31,448	23,586	15,724
6 NJ al 11 NJ	59,258	23,703	17,778	11,852
12 NJ al 20 NJ	48,092	19,237	14,428	9,618

\* Afecto al limite del Art. 8 del D.F.L. N° 262, 1977, Min. Hacienda.